

- A. Call to Order/Roll Call
- B. **Visitor Comments:** *The ICECA Board of Trustees welcomes visitors and their comments. To assure meetings are efficient and productive, visitors, if they wish to speak, should identify themselves and keep their comments to less than 3 minutes.*
- C. **Additions to Agenda & Agenda Approval**
- D. **Mission/Vision Statement:** Mission-- To develop and steward a spirit of economic vitality that results in Iron County becoming a center of collaboration, innovation, investment, and entrepreneurial opportunity. Vision-- Shaping the future of Iron County as a thriving region of economic activity and high quality of life that becomes that place you never want to leave and if you must, a place you can't wait to return.
- E. **Review and Approval of Minutes of Previous Meetings**
 - I. October 5, 2019 (Action Item)
- F. **Financial Report**
 - I. Financial Reports
 - II. Q4 Budget Amendment (Action Item)
- G. **Events**
 - I. Business After Hours, Paint River Landing, Recap
 - II. Economic Summit, Recap
 - III. Business After Hours, Iron River VFW, November 7
 - IV. Small Business Saturday, November 30
 - V. Christmas in Lights, December 7
- H. **Chamber of Commerce**
 - I. Chamber Director Update
- I. **Discussion Items**
 - I. Parental Leave Policy (Action Item)
 - II. January BoT Meeting Date - January 9th Instead of 2nd (Action Item)
 - III. Future Financial Sustainability
- J. **Executive Director Update**
- K. **Trustee Comments**
- L. **Adjourn**

Next Meeting: December 5, 2019 | 8:00 am | Location: Young's